



K. S. R. M. COLLEGE OF ENGINEERING

(UGC-AUTONOMOUS)

Kadapa, Andhra Pradesh, India – 516 005

Approved by AICTE, New Delhi & Affiliated to JNTUA, Ananthapuramu.

An ISO 14001:2004 & 9001:2015 Certified Institution



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Date: 16.08.2023

COMMITTEE FOR ADHERENCE TO CODE OF CONDUCT

Academic Year 2023 – 2024

Agenda:

1. Introduction of the member
2. To monitor the adherence to code of conduct
3. Monitor discipline being maintained by students / staff / visitors in campus and college
4. Discussion of any other issues observed by the committee members
5. Grievance redressal regarding code of conduct

Members of the Committee:

S.No.	Members	Designation & Dept.	Sign.
1	Dr. V. S. S. Murthy	Chairmen	V. S. S. Murthy
2	S. Syed Zahiruddin	Coordinator, IQAC	S. Syed Zahiruddin
3	Dr. N. Amaranatha Reddy	Member	Dr. N. Amaranatha Reddy
4	Dr. M. S. Priyadarshini	Member	Dr. M. S. Priyadarshini
5	Dr. D. Ravikanth	Member	Dr. D. Ravikanth
6	Dr. G. Hemalatha	Member	Dr. G. Hemalatha
7	Dr. V. Lokeswar Reddy	Member	Dr. V. Lokeswar Reddy
8	Dr. M. V. Narayana	Member	Dr. M. V. Narayana
9	Dr. I. Sree Vani	Member	Dr. I. Sree Vani
10	Sri. M. Bhaskar Reddy	Member	Sri. M. Bhaskar Reddy
11	Sri. T. Narayana	Member	Sri. T. Narayana
12	Sri. G. Raghu Prasad	Member	Sri. G. Raghu Prasad

Minutes of Meeting:

1. The committee chairman extended a warm welcome to all its members.
2. The IQAC coordinator issued instructions to monitor students' attire and ensure they wear their ID cards at all times while on campus.
3. The committee reached a decision to oversee and enforce student discipline.
4. A member offered advice to prioritize punctuality in students' attendance for the first-hour classes.
5. The distribution of teaching workloads for the 2023-24 academic year has been finalized, along with the academic schedule.
6. The Principal has called upon department heads to report any workload inconsistencies for necessary adjustments.
7. Various committees have been established to ensure the smooth functioning of academic and administrative operations, as per given instructions.
8. Committee members have been encouraged to share their valuable suggestions for enhancing the overall college atmosphere.



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9. It is imperative to communicate to all faculty and students that strict adherence to the code of conduct is expected, and any violations will result in disciplinary action.
10. Faculty members have been informed about the formation of a committee tasked with monitoring student compliance with the code of conduct, and they hold responsibility for maintaining discipline in this regard.
11. All faculty and staff members involved in various committees are urged to promptly address issues and maintain efficient communication with the office.

V. S. S. M. W. / 5

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Annual Awareness Programmes on Code of Conduct for Teaching, Non-Teaching and Administrative Staff

For the Academic Year 2023-2024

S. No.	Name of the Event	Date
1	Faculty Induction Programme on Code of Conduct and Professional Ethics	19.08.2023
2	Effectiveness through interpersonal relations as a part of administrative training programme	22.09.2023

V. S. S. Murthy

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Ref:-No. /KSRMCE/Code of Conduct/IQAC/2023-24-2

Dated: 16.08.2023

CIRCULAR

All the Teaching and Non – Teaching staff are hereby informed that Dr. G. Hemalatha, HoD, ECE Dept., KSRMCE is going to give a lecture on Code of Conduct and Professional Ethics in the Faculty Induction Programme on 19.08.2023 at 02.00 pm in SJ111 (Seminar Hall) to create an awareness among the staff members regarding staff responsibilities, duties and ethics to their profession.

In this connection, all the teaching and non – teaching staff are hereby requested to attend the above program without fail.

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Ref:-No. /KSRMCE/Code of Conduct/IQAC/2023-24-1

Dated: 10.08.2023

To:
The Principal,
K.S.R.M. College of Engineering (A),
Kadapa.

Respected Sir,

Sub: Seeking permission to conduct "Faculty Induction programme" on 19.08.2023
– Reg.

With reference to the above subject, it is brought to your kind notice that, the Internal Quality Assurance Cell (IQAC) is going to conduct "Faculty induction Programme", on 19.08.2023 from 02:00 pm. In this connection we request your support and permission to conduct this programme.

Thanking you Sir,

Yours Faithfully

Sri. K. Pavan Kumar,
Asst. Prof, ECE
Coordinator

Permitted
U. S. S. Murthy
10/08/2023



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Lectures on Code of Conduct and Professional Ethics Academic Year 2023-2024

Title of the Program: Faculty Induction Programme on Code of Conduct and Professional Ethics

Name of the Speaker: Dr. G. Hemalatha, Professor & HoD-ECE, KSRMCE

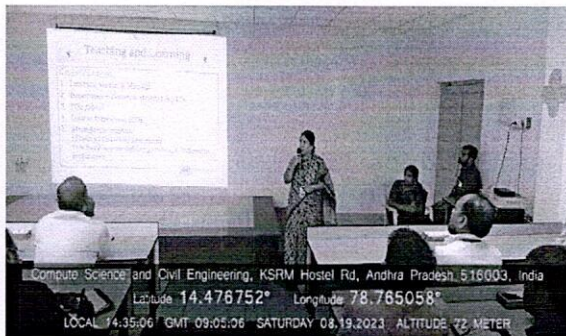
Objective: Staff responsibilities, duties, and ethics to their profession

Organizing Dept.: IQAC

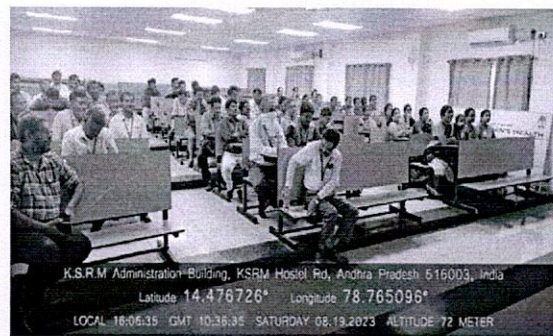
Venue: SJ 111 (Seminar Hall)

Date: 19.08.2023

The IQAC Cell organized faculty induction programme on 19.08.2023. The program began with a comprehensive orientation to the college, its mission, vision, values, and organizational structure. New faculty members introduced themselves to the co-faculty. Later this programme aims at imparting awareness on the college academic policies and procedures, including grading policies, curriculum requirements, and academic integrity guidelines, Academic Policies and Procedures, Teaching and Curriculum Development, etc., Total 58 Faculty members were participated in this programme. The HoD of ECE, Dr., G. Hemalatha delivered lecture in this programme.



Dr. G. Hemalatha, Professor & HoD-ECE addressing the gathering regarding Code of Conduct and Professional Ethics



Participants listening the lecture

G. Hemalatha
IQAC

Co-ordinator
Internal Quality Assurance Cell (IQAC)
KSRM College of Engineering
Kadapa - 516 003

V. S. S. M. M. M. M.

Principal
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Ref:-No. /KSRMCE/Code of Conduct/2023-24-2

Dated: 21.09.2023

CIRCULAR

All the administrative staff are hereby informed that Dr. V. S. S. Murthy, Principal, KSRMCE is going to give training session on effectiveness through interpersonal relations as a part of administrative training programme on Code of Conduct and Professional Ethics on 22.09.2023 at 02.00 pm in MB 301 (Seminar Hall) to create an awareness among the staff members.

In this connection, all the administrative staff are hereby requested to attend the above program without fail.

V. S. S. Murthy

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Principal

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Ref-No. /KSRMCE/Code of Conduct/2023-24-1

Dated: 18.09.2023

To:
The Principal,
K.S.R.M. College of Engineering (A),
Kadapa.

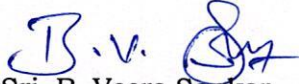
Respected Sir,

Sub: Seeking permission to conduct a training session on effectiveness through interpersonal relations as a part of administrative training programme on Code of Conduct and Professional Ethics on 22.09.2023 – Reg.

With reference to the above subject, it is brought to your kind notice that, the Internal Quality Assurance Cell (IQAC) is going to conduct a lecture on effectiveness through interpersonal relations as a part of administrative training programme on Code of Conduct and Professional Ethics on 22.09.2023 from 02:00 pm. In this connection we request your support and permission to conduct this programme.

Thanking you Sir,

Yours Faithfully


Sri. B. Veera Sankar,
Asst. Prof, H & S
Coordinator



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Lectures on Code of Conduct and Professional Ethics Academic Year 2023-2024

Title of the Program: Effectiveness through interpersonal relations as a part of administrative training programme

Name of the Speaker: Dr. V. S. S. Murthy, Principal, KSRMCE

Objective: To provide an insight into the interpersonal relationship with admin staff members.

Organizing Dept.: IQAC

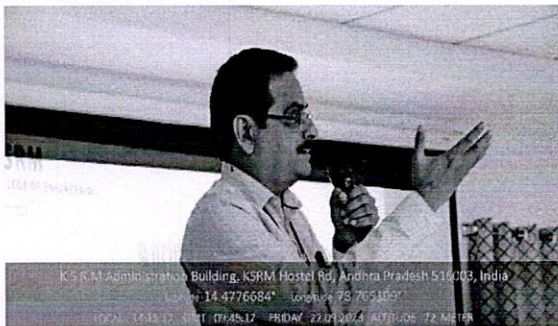
Venue: MB 301 (Seminar Hall)

Date: 22.09.2023

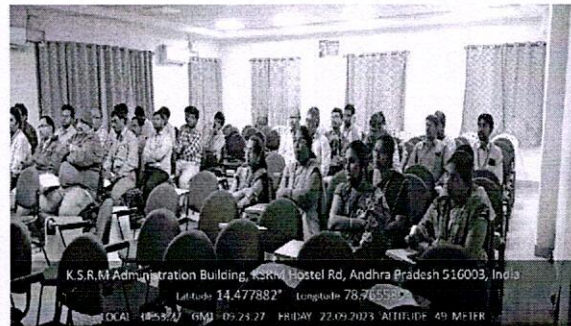
A training session on interpersonal relationships was conducted for the administrative staff on September 22nd, 2023. Dr. V. S. S. Murthy, Principal of KSRMCE (A), facilitated the session, which focused on the significance of interpersonal relationships in both professional and personal spheres.

Dr. Murthy emphasized that interpersonal relationships require dedicated effort to nurture and maintain. He outlined key characteristics of successful interpersonal relationships, including rapport, empathy, trust, respect, mental expectations, flexibility, uniqueness, irreplaceability, interdependence, self-disclosure, honesty, and accountability. The session also covered the four phases of interpersonal relationships: Orientation, Identification, Exploitation, and Resolution.

The training concluded with an interactive discussion session, followed by a vote of thanks from the staff members. The session proved to be enriching and provided valuable insights for the professional development of the administrative staff.



Dr. V. S. S. Murthy, Principal, KSRMCE (A) addressing the gathering regarding the interpersonal relationships in administration



Participants listening the lecture


IQAC
Co-ordinator

Internal Quality Assurance Cell (IQAC)
KSRM College of Engineering
Kadapa - 516 003

V. S. S. Murthy
Principal

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Annual Awareness Programmes on Code of Conduct for Students For the Academic Year 2023-2024

S. No.	Name of the Event	Date
1	Orientation Programme – Inauguration of academic Year 2023-24 and annual awareness programme on code of conduct	04.09.2023
2	Awareness program on Eradication of Ragging	22.09.2023

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Schedule of Orientation Program 2023-2024 04.09.2023

Time	Name of Activity
	Orientation Program
10:30 am to 10:40 am	Welcome Note
10:40 am to 10:45 am	Play the video of Late. K. Sivananda Reddy Sir & Observing Silence
10:45 am to 10:55 am	Inviting the Dignitaries on to the Dias
10:55 am to 11:05 am	Lighting the lamp
11:05 am to 11:10 am	Garlanding of Late. K. Sivananda Reddy Sir
11:10 am to 11:15 am	Prayer song by Students
11:15 am to 11:25 am	Speech by Sri. K. Madan Mohan Reddy, Vice Chairman, Kandula Group of Institutions, Kadapa.
11:25 am to 11:35 am	Speech by Dr. K. Chandra Obul Reddy, MD, Kandula Group of Institutions, Kadapa.
11:35 am to 11:45 am	Speech by Chief Guest, Sri. Venkata Siva Reddy, CEO of GND Solutions, Bangalore.
11:45 am to 12:00 noon	Speech by Principal Prof. V.S.S Murthy
12:00 noon to 12:15 pm	Speech by HoD, Civil Engineering Department
12:15 pm to 12:30 pm	Speech by HoD, EEE Department
12:30 pm to 12:45 pm	Speech by HoD, ME Department
12:45 pm to 01:00 pm	Speech by HoD, ECE Department
01:00 pm to 01:15 pm	Speech by HoD, CSE Department
01:15 pm to 01:30 pm	Speech by HoD, H&S Department
01:30 pm to 02:10 pm	Lunch Break
02.30 pm to 05.00 pm	Visit of various Departments

V. S. S. Murthy

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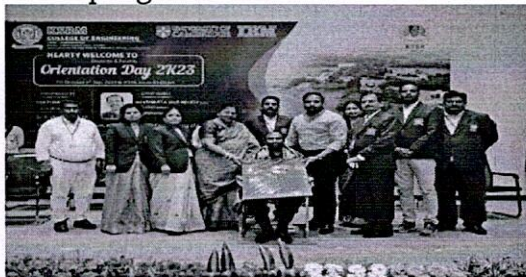
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Orientation Programme 2023-2024

The College Cultural Club along with Student Activity Council organized the orientation programme for the first year B.Tech students on 4th September, 2023 from 10:30 am to 01:00 pm in KOR Auditorium. Miss S. Alisha Sameera, final year student hosted the Orientation Programme. The program began by playing a tribute video in the remembrance of Late Sri Kandula Sivananda Reddy sir. The college Correspondent Smt. K. Rajeswaramma Madam, Vice chairman Sri K. Madan Mohan Reddy, Managing Director Dr. K. Chandra Obul Reddy, Principal Dr. V. S. S. Murthy and program chief guest Sri Venkata Siva Reddy Garu, CEO, GND Solution, attended the program. All the dignitaries are invited to the dias. The programme began with lightning of lamps accompanied by Ganesh prayer. Sri. Venkata Siva Reddy, CEO of GND Solutions, was the chief guest of the program and addressed the new young engineers, telling them that a long four-year engineering education, which is transformative in the world of technology and engineering, should lay strong foundations, critical thinking, problem-solving abilities and a passion for innovations that shape the future. As per the wishes of their parents, he wished to get along with his colleagues and friends in the four-year engineering education, to utilize the resources in the college with discipline, perseverance and dedication. Later, the Managing Director of the college, Dr. Kandula Chandra Obul Reddy Sir thanked the students and parents of the 44th batch of admitted students. In the college for the development of the robotics technology project by the leading IT organization GND Solutions (Bangalore). ₹10,0000/- (Rs. Ten Lakhs) has been given to the college. The family members of the management announced that the free education including hostel accommodation for the first two and the hostel accommodation for the next two rank holders of KG CET-2K23 which was conducted by Kandula group of institutions. Principal Dr. V. S. S. Murthy explained the entire regulations for newly admitted students. Finally, Vote of thanks with National Anthem is given Miss S. Alisha Sameera. Teaching & non-teaching staff, parents have attended the program. A sumptuous lunch was provided to all the attendees of the program.



Falicitation to Sri. Venkata Siva Reddy,
CEO of GND Solutions



Participated students and parents in
orientation programme



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Guest lectures organized on Human Values and Ethics Academic Year 2023-2024

Title of the programme: Awareness program on Eradication of Ragging
Name of the Speaker: Sri. J. Prabhakar, Panel Lawyer,
Kadapa District Court
Objective: Ragging & Its Consequences
Venue: KOR Auditorium
Date: 22.09.2023
No. of audience: Students: 277 Faculty: 14

Awareness Programme on Eradication of Ragging, was organized by Anti Sexual Harassment Cell in association with Women Empowerment Cell, Anti Ragging Cell & Dept. of H & S on 22nd September, 2023 in KOR Auditorium at 10:00 am for B. Tech students as a part of Induction Program. The main intension of this program is to create Awareness about Eradication of Ragging. Sri. K. Eswara Reddy, Assistant Professor, KSRMCE was the Anchor for this Programme. Prof. I. Sreevani, HoD H & S, KSRMCE being the Convener of the programme, delivered her valuable Speech on the occasion. Followed by Prof. V. S. S. Murthy, Principal, KSRMCE, addressed the impacts of Ragging and warned the students not to engage Ragging at any cost. Then the Eminent Chief Guest Sri. J. Prabhakar, Panel Lawyer, Kadapa District Court, has given a Lecture on the topic of Ragging. There he explained about every judiciary laws regarding ragging and also suggested the students to maintain discipline. The event was wined up after the felicitation to the Chief Guest, Sri. J. Prabhakar, Panel Lawer, Kadapa



Sri. J. Prabhakar, Panel Lawyer, Kadapa District Court giving awareness on different cases of Ragging & its consequences to the students on 22.09.2023

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